



Creating Space to GROW

REFLECTIVE LEADERSHIP DEVELOPMENT FOR EARLY
LEARNING PROFESSIONALS



As we move through today, think about your own practice—where you already feel strong, where you experience uncertainty, and where you want to grow—use what fits your role, your setting, and your community, and jot down notes in any format that helps you think. Take your time, engage with the prompts, and consider how you can nurture your leadership journey within your community.



REFLECTIVE PROMPTS

What are your greatest strengths as a leader in early childhood education?

What is one area where you would like to focus on growing?

What kind of support (e.g., training, coaching, mentoring, resources) would help you in this area of growth?

What is one actionable next step you can take this week to move towards your growth goal?



GOAL SETTING

Setting clear goals helps us stay focused on our path. Choose a goal that builds on your strengths and feels realistic for your time, resources, and community context.

Goal examples (choose one to adapt, or create your own):

- **Strengthen coaching skills** – build confidence using reflective questions and strengths-based feedback with educators/staff.
- **Deepen Tribal language & culture integration** – increase meaningful, everyday use of language and cultural practices in routines and learning experiences.

My Professional Growth Goal:

My Action Step (one small step I can take this week):

